

ANNEX B: REVISIONS TO ABSENTEE PAYROLL FUNDING

As announced by the Ministry of Education at the Committee of Supply 2021, the [Enhanced Training Support Package](#) (ETSP) has been extended to 31 December 2021, to allow companies to send more workers for industry-relevant training and help their workforce emerge stronger post-COVID-19. Under the ETSP, companies are eligible for enhanced absentee payroll (AP) funding at 80% of hourly basic salary, capped at \$7.50 per hour, when they send their employees for courses eligible for AP.

After the ETSP ends, SSG will be revising the AP funding to a more sustainable rate, in view of other support for enterprises such as the [SkillsFuture Enterprise Credit](#). With effect from **1 January 2022**, we will introduce a fixed AP rate at \$4.50 per hour. We will also set a \$100,000 cap on the maximum AP funding each company can claim each calendar year to ensure that the benefits are more evenly distributed across companies.

The table below summarises the revisions to SSG’s absentee payroll funding.

Revisions to AP Funding Rates¹

Current (Under ETSP) Eligible courses starting between 1 Jan 2021 and 31 Dec 2021	Revised Eligible courses starting on or after 1 Jan 2022
80% of hourly basic salary, capped at \$7.50 per hour	\$4.50 per hour ² , capped at \$100,000 per enterprise per calendar year

¹ AP funding is not applicable to on-the-job training (OJT) hours.

² AP funding will be computed based on the actual number of training hours attended by the trainee.

Please click [here](#) for Frequently Asked Questions.