

## Frequently Asked Questions on Revisions To SkillsFuture Course Fee Funding and Absentee Payroll Funding

### A. Revisions To SkillsFuture Course Fee Funding

1. **I have enrolled my employee for a course commencing after 1 January 2022, and have paid for the course already. Will the new course fee subsidy rates apply to me?**

Yes, the new course fee subsidy rates apply to courses that commence on or after 1 January 2022, regardless of when the enrolment is done. This is to ensure parity across the trainees taking the same course run. Your training provider will get in touch with you should there be any changes to the nett fee payable.

2. **My employee is/I am midway through his/her/my qualification training. Will my subsidy be affected if some of the modules of the full qualification commence after 1 Jan 2022?**

If the course is signed up on a full-qualification basis, and nett fee is paid on a full-qualification basis, the subsidies for the qualification will not be affected, as it commenced before 1 Jan 2022.

However, if the course is signed up on a modular basis, the modular courses of the qualification that commence on or after 1 Jan 2022 will be subjected to the new subsidy rates. Modular courses that have commenced before 1 Jan 2022 but end on or after 1 Jan 2022 will not be affected i.e., they will be funded at the existing subsidy rates. You may check with the training provider on the applicable subsidies.

3. **I am not eligible for SSG's enhanced subsidy schemes. With the changes in SSG's baseline subsidies from 1 January 2022, what are the other funding support available for me?**

Companies can offset the additional out-of-pocket expenses with the SkillsFuture Enterprise Credit. Under the SkillsFuture Enterprise Credit, eligible companies received a one-off \$10,000 credit to cover up to 90% of out-of-pocket expenses on qualifying costs for supportable initiatives, including sending their workers for curated training programmes by SkillsFuture Singapore and Workforce Singapore. Please refer to <https://sfec-microsite.enterprisejobskills.gov.sg/home> for more information.

4. **Will the changes in course fee subsidies impact the SkillsFuture for Digital Workplace (SFDW) courses, and courses under the SGUnited Skills Programme and SGUnited Mid-Career Pathways Programme - Company Training?**

For SFDW courses and courses under the SGUnited Skills Programme and SGUnited Mid-Career Pathways Programme - Company Training, the nett fees payable are fixed and will not be impacted by these changes.

## **B. Revisions to Absentee Payroll Funding**

- 1. I have enrolled my employee for a course and paid for the course which commences after 1 January 2022. Am I subject to the new AP funding rate?**

Yes, the new AP funding rate applies to courses that commence on or after 1 January 2022, i.e. AP funding will be at \$4.50 per hour, capped at \$100,000 per enterprise per calendar year.

- 2. How is per enterprise defined for the enterprise-level cap? Will a company's different branches or subsidiaries be included under the \$100,000 cap?**

The enterprise-level cap will be implemented based on per unique entity number (UEN).

- 3. With the introduction of the \$100,000 annual cap on AP funding, does it mean that my company will not be able to claim for AP funding once the \$100,000 cap is hit?**

Yes, you will not be allowed to claim for any further AP funding beyond \$100,000 per calendar year.

- 4. How can my company check if we have exceeded the AP funding cap? Will we be informed?**

We are currently updating the grants process and will provide these details in the AP guide for enterprises, available on the Enterprise Portal for Jobs and Skills, when ready.

- 5. With the standardisation of AP hourly rate to a flat \$4.50, do I still need to declare my employee's salary when applying for AP funding? Are there any changes to the AP claims process?**

We are currently updating the grants process and will provide these details in the AP guide for enterprises when ready.

- 6. What other support can employers tap on to train and upskill their staff?**

Companies can tap on the SkillsFuture Enterprise Credit, where eligible companies received a one-off \$10,000 credit to cover up to 90% of out-of-pocket expenses on qualifying costs for supportable initiatives, including sending their workers for curated training programmes by SkillsFuture Singapore and Workforce Singapore. Please refer to <https://www.enterprisejobskills.gov.sg/content/upgrade-skills/sfec.html> for more information.

Companies can also tap on the consultancy services provided by the National Centre of Excellence for Workplace Learning – or NACE. NACE was established in 2018 with the centre of excellence at Nanyang Polytechnic to strengthen the capabilities of

companies to enable learning at the workplace and there are five other NACE centres as of 24 Mar 2021. For more information, please refer to <https://www.enterprisejobskills.gov.sg/content/learn-at-the-workplace/national-centre-of-excellence-for-workplace-learning.html>.