Company	Align Group of Companies Pte Ltd
Digital Solution Name & Version Number <sup>1</sup>	ALIGN HRSS - PAYROLL OUTSOURCING - 1 to 50 Employees
Appointment Period	25 November 2021 to 24 November 2022
Extended Appointment Period <sup>2</sup>	25 November 2022 to 24 November 2023

## Standard Packaged Solution (ie. Minimum items to be purchased)

1) Software Software / Subscription Fee: Subscription for 1 year Employee size 1 to 50  HR Admin Support & Payroll Processing via a HRMS that includes: a. Employee Data Module b. Attendance & Leave Module c. Payroll Module d. Claim Module e. Prepare and process of monthly payroll (include Computation of Statutory contribution) f. Preparation of relevant report for statutory submission  2) Hardware Not Applicable  3) Professional Services Setup Fee  One Time  1.00	Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost * (\$)
HRMS that includes: a. Employee Data Module b. Attendance & Leave Module c. Payroll Module d. Claim Module e. Prepare and process of monthly payroll (include Computation of Statutory contribution) f. Preparation of relevant report for statutory submission  2) Hardware Not Applicable  3) Professional Services	Software / Subscription Fee: Subscription for 1 year					
Not Applicable  3) Professional Services	HRMS that includes:  a. Employee Data Module  b. Attendance & Leave Module  c. Payroll Module  d. Claim Module  e. Prepare and process of monthly payroll (include Computation of Statutory contribution)  f. Preparation of relevant report for statutory		Per Year	1.00		
	1 /					
	1 /		One Time	1.00		
Need Analysis One Time 1.00	Need Analysis		One Time	1.00		
4) Training Not Applicable						
5) Others Not Applicable	1 /					\$ 17,000.00

<sup>&</sup>lt;sup>1</sup> A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999 <sup>2</sup> As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period") \* Qualifying cost refers to the supportable cost to be co-funded under the grant