

<b>Company</b>	Frontier e-HR Pte Ltd
<b>Digital Solution Name &amp; Version Number<sup>1</sup></b>	Frontier eHR HRSS Version 8 - 25 users
<b>Appointment Period</b>	08 December 2022 to 07 December 2023
<b>Extended Appointment Period<sup>2</sup></b>	08 December 2023 to 07 December 2024

**Standard Packaged Solution (ie. Minimum items to be purchased)**

Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost* (\$)
1) Software 1 Software/Subscription fee Subscription for 1 year Bundle of 1-25 Employees HR Admin Support & Payroll Processing via Frontier  e-HR HRMS that includes 1. HRSS via Frontier e-HR a. Personnel Management b. Leave Module c. Mobile Attendance Module d. Payroll Module e. Benefit and Claim Module 2. HR Admin Support & Payroll Processing a. Process Leave encashment & No Pay Leave via Payroll b. Process Claim Reimbursement c. Prepare Payroll reports for approval d. Prepare GIRO bank file for approval e. Prepare CPF file and submit to CPF Website f. One (1) Payroll process run per month g. Year End IR8A Preparation and Submission		per month	12.00		
2) Hardware Not Applicable					
3) Professional Services Needs Analysis Business Process Review of SME's HR Processes Setup, implementation and data import based on signing year		per man day	4.00		
4) Training Administrator training		per man day	2.00		
5) Others Not Applicable					
<b>Total</b>				<b>\$ 11,400.00</b>	<b>\$ 11,400.00</b>

<sup>1</sup> A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

<sup>2</sup> As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period")

\* Qualifying cost refers to the supportable cost to be co-funded under the grant